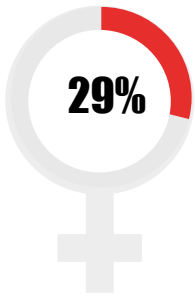


Main findings: Republic of Korea



Gender representation across the legal profession: **29 per cent** of all lawyers are female.



Within law firms, women make up **25 per cent** of lawyers and **13 per cent** of lawyers in positions of seniority.



In the **corporate sector**, women make up **28 per cent** of all in-house lawyers and **12 per cent** of lawyers in senior positions.

In the **public sector**, women make up **35 per cent** of lawyers and **29 per cent** of lawyers in positions of responsibility.



Within the **judiciary**, women make up **35 per cent** of all judges, and hold **27 per cent** of senior role positions.

Gender monitoring

Only **44 per cent** of law firms monitor gender equality within their workforce. **60 per cent** of companies, almost all public bodies, and the judiciary monitor gender balance internally.



12 per cent of law firms surveyed employ part time lawyers, compared with **14 per cent** of companies. In the public sector and the judiciary, **zero per cent** of respondents had part time working lawyers or judges.

Flexible working was the most popular initiative in law firms, whereas gender-sensitive education and training for male and female lawyers was the most popular initiative in public bodies and companies.

